**School**

Interview Questions

Candidate Name:

Role:

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| **Interviewer** | **Focus** | **Question** | **Notes** |
| NAME | Personal | Introduction to the staff running the interview.  We like to start by asking the candidate to talk briefly through your background and experience.  How does your experience prepare you for this role? | **Years of direct experience in schools:**  **To what levels:** |
| NAME | Personal | What appeals to you about working at SCHOOL NAME?  First impression of the school?  Impression of the website or what you have found out about the school?  What challenges do you think you will face? |  |
| NAME | Teaching & Learning | Describe your teaching style, what would we typically in your lessons? |  |
| NAME | Teaching & Learning | How do you enable students to make the most effective progress/development? |  |
| NAME | Teaching & Learning | Give an example of how you differentiate activities to cater for a variety of abilities/language skills? |  |
| NAME | Teaching & Learning | What strategies would you use to enhance progress by good students who are ‘coasting’?  How do you challenge students?  How have you ‘checked learning’ of students in the classroom?  What questioning techniques do you use? Or how do you involve students in discussion?  What AFL techniques do you use in your subject? |  |
| NAME | Teaching & Learning | How would you expect to develop the curriculum over the coming years? |  |
| NAME | Technology | How have you used technology in teaching, and how has that impacted on teaching and learning? |  |
| NAME | Community | In what ways would you be able to contribute to the broader SCHOOL NAME community beyond?  Outside of the classroom? |  |
| NAME | Safeguarding | How do you ensure the welfare of the students in your care? |  |
| NAME | Safeguarding | Can you describe a situation where you have had to deal with something difficult or sensitive?  Safeguarding questions, and training… |  |
| NAME | Personal | How would your colleagues describe you?  How would your students describe you?  How would their parents describe you? |  |
| NAME | Personal | In summary, what are your strengths and what areas do you want to improve?  How do you intend to do this? |  |
| NAME | Personal | Clarify personal situation  *(if not already have been done in Preliminary discussions)* |  |
| NAME | Personal | Questions - anything to ask us or to add?  Are you still interested?  Start date, subject to reference/criminal checks and suitable offer? |  |

The next step is for us to talk about this interview as a team, look at other candidates and then we will be in touch with you via phone/Email. Please can we check which is best?

If you have any further questions after the interview, please don’t hesitate to contact me via email.

Thank you for your time today, we look forward to contacting you soon.

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| **Comments**: | |
| NAME |  |